University of Ruhuna
Action Plan - 2024

Vision and Mission of the University of Ruhuna

Vision

**To be prime intellectual thrust
of the nation.**

Mission

**To advance knowledge and skills through
teaching, research and services to serve the society.**

Corporate Goals

1. Expanding access to education, research and services.

2. Enriching quality of education.

3. Enhancing relevance of education and research.

4. Ensuring good governance through promoting justice and equity.

5. Endowing invention, innovation & building up strategic partnership.

6. Epitomizing the uniqueness to promote sustainable development.

	Content	Page No.
1.	**Action for Goal 01**	1 - 29
2.	**Action for Goal 02**	30 - 44
3.	**Action for Goal 03**	45 - 55
4.	**Action for Goal 04**	56 - 70
5.	**Action for Goal 05**	71 - 75
6.	**Action for Goal 06**	76 - 78

University of Ruhuna – Action Plan 2024

						Time Frame (Desired Outcome as a percentage)													

GOAL 01: EXPANDING ACCESS TO EDUCATION, RESEARCH AND SERVICES

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 1.1: To increase the enrolment of selected degree programs by 12% which are strategically important in the economic development of the country by the year 2028 (special attention should be given to STEM)																			
Percentage of undergraduate enrollment	320	10%	15%	1.1:1 Constructing the new Faculty complex with expanding facilities of lecture room, laboratory, library, welfare, etc. (AHS)	Dean /AHS														
				1.1:2 Introduce new degree programmes (AHS)	Dean /AHS														
				1.1:3 Alterations of the syllabus according to the forthcoming challenges (AHS)	Dean /AHS														
				1.1:4 Sign more MOU with foreign universities to introduce new subject components to the degree programmes (AHS)	Dean /AHS														
				1.1:5 Encourage enrollment of foreign students (AHS)	Dean /AHS														
				1.1:6 Construct the approved Building for Computer Engineering Program. (Eng.)	DEIE													1500Mn	
				1.1:7 Purchase of collator machine for the examination work (Eng.)	AR													0.7 Mn	
				1.1:8 Introduce a Guest Lecture from the Industry for appropriate modules/DCEE (Eng.)	DCEE														
				1.1:9 Obtaining service of industry experts for teaching (Eng.)	DCEE														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
Continuation of 1.1	525	28%	18%	1.1:10 Improve Infrastructure facilities (Lecture theatre, laboratory facilities, student welfare facilities, and filling cadre requirements) (FMST)	Dean/ HODs												100	50M	Increased student enrolment
				1.1:11 -(FMST)-															New staff recruitments
				1.1:12 -(FMST)-															Developed infrastructure facilities
	751	-4.5%	0%	1.1:13 In addition to normal intake (652), 60 student will be enrolled under special intake (20 each for Pali, English & Buddhist Philosophy), 05 students with disabilities (H&SS)	Dean/SAR			100											751 students enrolled in the year 2023
		0%	0%	1.1:14 Maintain the academic programme with existing batch of students by below infrastructure improvements (Med.)	Dean/FOM, AR/FOM, AR/Capital Works														
				1.1:15 Complete the roof repairs of the faculty (Med.)															
				- Admin Building		10	20	30	40	50	60	75	85	95	100	-	-	18.5 Mn	
				- Laboratory Building		-	-	-	-	-	-	10	20	30	40	50	60	19.7 Mn	
				- Daral Wijerathne Building		-	-	-	-	-	-	-	-	-	-	-	5	9.7 Mn	
				- Auditorium		-	-	-	-	-	-	-	-	-	-	-	5	9.1 Mn	
				1.1:16 Equip all the lecture theatres with sound systems, multimedia facilities (Med.)		10	25	50	60	70	80	100	-	-	-	-	-	10 Mn	
				1.1:17 Air conditioning of lecture theatre E (Med.)		50	100	-	-	-	-	-	-	-	-	-	-	4.5 Mn	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.1				1.1:18 Renovate all the internal roads within the faculty (Med.)		10	20	40	80	100	-	-	-	-	-	-	-	5 Mn	
				1.1:19 Automate Waste water treatment plant established at Hostels (Med.)		5	10	50	100	-	-	-	-	-	-	-	-	2 Mn	
				1.1:20 Improve electricity wiring in the faculty buildings including panel boards (Med.)		5	10	20	25	30	35	40	50	60	70	90	100	50 Mn	
				1.1:21 Renovate the hostels at Uluvitike to provide hostel facilities for more students (Med.)		-	-	-	-	-	-	-	5	10	20	30	50	2 Mn	
				1.1:22 Establishment of common laboratory at department of Medicine (Med.)		5	10	15	25	50	65	80	100	-	-	-	-	6 Mn	
				1.1:23 Purchase of a mini-bus to facilitate all three faculties in Galle (Med.)			-	-	-	-	20	40	45	50	75	100	-		
				1.1:24 Establishment of new examination hall to accommodate 350 students (Med.)		-	-	-	-	-	-	-	-	10	20	30	50	-	12 storied building
				1.1:25 expansion of outdoor study areas for students (Med.)		10	20	30	40	60	80	100	-	-	-	-	-	10Mn	
				1.1:26 Completion of construction of Open Art theater (Med.)		5	25	50	100	-	-	-	-	-	-	-	-	8.5 Mn	
				1.1:27 Renovate 10 staff quarters in Labuduwa (Med.)		-	-	5	10	-	-	20	30	35	35	-	-	15 Mn	
				1.1:28 Equip all the tutorial rooms with multimedia facilities (Med.)		5	10	15	20	25	30	40	50	60	70	90	100	10Mn	
				1.1:29 Establishment of new canteen (Med.)			-	-	-	-	-	-	5	10	15	20	25	20Mn	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.1				1.1:30 Increase capital and recurrent fund allocations in line with the additional intake to cater the requirements emerged with additional intake (Med.)		100	-	-	-	-	-	-	-	-	-	-	-	200Mn	
				1.1:31 Establish 2 new lecture halls with 300 seating capacity (Med.)			-	-	-	-	-	-	10	20	30	40	50	-	12 Storied build
				1.1:32 Establishment of clinical examination halls in new professorial ward complex (Med.)												10	15	-	PWC building
	700	700	700	1.1:33 No increase in the enrollment (Mgt.)															
	100	100%		1.1:34 Increasing intake: (Sci.)	Dean/HoD's														
				1.1:35 Obtaining Cadre: (Sci.)															
	70	85%		1.1:36 Academic: Obtaining UGC/DMS approval (Sci.)	Dean/HoDs		70	75	80	85									
				1.1:37 Non-academic : Obtaining UGC/DMS approval (Sci.)	Dean/HoDs														
				1.1:38 Obtaining Infrastructure: (Sci.)															
		60%		1.1:39 Building: Obtaining cabinet approval construction (Sci.)	VC/Dean			50			50			60					
				1.1:40 Equipment/Furniture: Procurement equipment/furniture (Sci.)	Dean/HoDs														
				1.1:41 Increase the Cadre positions (10:1 ratio) for additional intake. (Tec.)	Dean		30							80					Fulfillment of human and physical resources
				1.1:42 Acquisition of Fixed assets for new Lec hall building. (Tec.)	Dean, AR, AB, HoDs								40						
				1.1:43 Facilitate the transportation for staff students. (Tec.)	Dean, AR, AB											100			
Cost for Objective 1.1																		**1950.7Mn**	

| KPIs | Present level of Performance (Year 2023) | Desired Performance Level of Target output | | Action Programme/s | Coordinating Responsibility | Time Frame (Desired Outcome as a percentage) | | | | | | | | | | | | Estimated Input and Cost (Rs Mn) | Based on KPI desired Outcome |
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 1.2: To introduce 5 new degree programs of strategic importance to the development of the country by the year 2028																			
New Undergraduate Programmes		02	02	1.2:1 Further curriculum development of the following new degree programs. (AHS)	Dean, HoD's, AR, AB														
				1.2:2 BSc in Public Health Sciences (AHS)															
				BSc in Health Technology (AHS) • Cardiac Technology • Electro Neuro Diagnostic Technology															
				1.2:3 BSc in Health Interventional Therapy (AHS) • Prosthetics & Orthotics															
				1.2:4 BSc in Nursing (Post RN) degree (AHS)															
				1.2.5 Marine Engineering and Naval Architecture (Eng)															
				1.2.6 EUSL-Energy joint project Master of Science in Energy for Circular Economy(Completely offer via online mode) (Eng)															
		50%		1.2.7 Curriculum is being prepared Master of Science in Manufacturing Engineering and Management/Need to get university / UGC approval. (Eng)													100		
		0%		1.2.8 Curriculum is being prepared Master of Science in Building Services Engineering / Need to get university/ UGC approval (Eng)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.2				1.2:9 Develop a new undergraduate programme through the Diploma program "Marine Services and Resource Management" (FMST)	Dean, HODs, Curriculum Development Committee												10	2.0Mn	New Degree programme by 2028
	13	06	14	1.2:10 Completed the approval process of the BSc (Hons.) in Geographic Information Science degree program. (F&SS)	Dean, HoDs, Curricular Development Committee						100								
				1.2:11 Obtained UGC approval for BSc (Hons) in Computational Economics (SLQL 06), BSc in Computational Economics (SLQL 05), BSc (Hons) in Computational Economics (External) (SLQL 06), BSc in Computational Economics (External) (SLQL 05), BA (Hons) in Development Practices, BA (Hons) in Public Management & Corporate Governance (F&SS)													100		
				1.2:12 Completed the proposals of BA (Hons) English Language Teaching (ELT). (F&SS)													100		06 new degree programmes introduced by 2024
				1.2:13 Prepared syllabi and proposal for new degree programmes in BA (Hons) in Economics (External) (SLQL 06), BA in Economics (External) (SLQL 05), BA (Hons) in Social Statistics (External) (SLQL 06), BA in Social Statistics (External) (SLQL 05), Bachelor in Geography (External degree SLQF5), BSc in Geographical Information Science (External degree SLQF5), BA (Hons) in Buddhist Studies for foreigners (SLQF 06), BA (Hons) in Psychology and Buddhist Counseling (SLQF 06), BA in Buddhist Studies in Buddhist Philosophy (External) (SLQF 05), BA (Hons) in Media and Cultural Studies, and B.A (Hons) Degree in Counselling Psychology. (F&SS)													100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				1.2:14 BSc/BCS (General/Special): Addressing comments of the 4 year degree program (Sci.)	Dean/HoDs and all academic staff members of the respective department	90				100								Rs. 1.5Mn	B.Sc/BCS (General/ Special four year program
		01	01	1.2:15 Introducing a degree program in Nano Engineering Technology (Tec.)	Dean. HoDs		10								80				Proposal would be submitted to UGC
New Postgraduate Programmes		01	01	1.2:16 Curriculum development of the following postgraduate degree and certificate programmes (AHS)	Dept. of MLS Dept. of Nursing														
				1.MSc in Clinical Laboratory Management															
				2.Master in Nursing (AHS)															
				3.Master in Neurodegenerative disorder (AHS)															
				4.Postgraduate certificate in Research methodology and statistics for the health care professionals (AHS)															
				5.Master in hospital/clinical Pharmacy (AHS)															
				6. Master in Regulatory Pharmacy (AHS)															
	00	00	01	1.2:17 Need assessment, administration process and curriculum development.(FMST)	Dean, HODs							20					100	1.0Mn	Introduced new postgraduate

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.2	04	00	11	1.2:18 Completed the proposals of new postgraduate degree programs for MA in Economics– SLQF Level 10, Master of Economics– SLQF Level 9, Postgraduate Diploma in Economics – SLQF Level 8, Postgraduate Certificate in Economics – SLQF Level 7, Master of Economics by coursework – SLQF Level 6, Postgraduate Diploma in Economics – SLQF Level 6, Postgraduate Certificate in Economics – SLQF Level 6, Master of Applied Geography, Master of Education, Master of Remote sensing & GIS.(F&SS)	Dean/HODs/ Curricular Development Committee/ BOS												100		Completed 10 Postgraduate degree programmes
				1.2:19 Prepared syllabi and proposal for new degree programmes in MA in Buddhist Studies (SLQF10), MA in Buddhist Studies (SLQF09), Postgraduate Diploma in Buddhist Studies (SLQF08), Postgraduate Certificate in in Buddhist Studies (SLQF07), MA in Buddhist Studies (SLQF06), Postgraduate Diploma in Buddhist Studies (SLQF06) Postgraduate Certificate in Buddhist Studies (SLQF06), Masters in Political Science and Public Policy, and Master program for Historical studies. (F&SS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.2		0%		1.2:20 MIT MSc in Mathematics education: Preparation of curriculum of MSc in Mathematics education and MSc in science education. Obtaining the approval from relevant authorities (Sci.)	Dean/HoDs and all academic staff members of the respective department, Chairman/BOS and Dean/FGS	5	10	15	20	30	40	50	60	70	80	90	100	1.5Mn	Offering MSc in Mathematics education and MSc in Information Technology
		50%		1.2:21 MSc in Applied Statistics: Preparation of curriculum of MSc in Applied Statistics. Obtaining the approval from relevant authorities (Sci.)	BoS/Dean (FoS)			50								100			Offering MSc in Applied statistics
				1.2:22 Postgraduate program in MSc in Analytical Chemistry: Final proposal addressing all the comments of the reviewers has been submitted to the UGC and waiting for their approval (Sci.)				100											Offering MSc In advanced Organic Chemistry
		01	01	1.2:23 Introducing Master of Education for Technology (Tec.)	Dean, HoDs		10							80					Proposal would be submitted to UGC
Cost for Objective 1.2																		**6Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 1.3: To introduce 15 new distance courses/online courses by the year 2028																			
Number of new distance/online courses introduced		03	03	1.3:1 Curriculum development of the following certificate courses (AHS)	Dept. of MLS Dept of Pharmacy														
				Advanced certificate in caregiver (AHS)															
				Advanced certificate course in gerontology (AHS)															
				Advanced Certificate course in palliative care (AHS)															
				Advanced Certificate course in critical care (AHS)															
				Advanced certificate course in midwifery (AHS)															
				Advanced certificate in Comprehensive care for neurodegenerative disorders (AHS)															
				Certificate course in Laboratory Safety (AHS)															
				Diploma in community pharmacy (AHS)															
				Certificate course in Lab Safety (AHS)															
				Certificate course in clinical pharmacy (AHS)															
				Certificate course for pharmacy assistants (AHS)															
				Certificate course in drug disc and dev (AHS)															
				1.3:2 THREELANKA project Technical Officer level certificate courses: 10 Engineer level certificate courses: 6 Project Manager level certificate courses: 4 (Eng.)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.3				1.3:3 Certificate course in Industrial Maintenance Management, Safety and Reliability. Proposal and curriculum are being prepared /need to get University approval. (Eng.)															
	06	02	24	1.3:4 Started the Advanced Certificate in Information and Communication Technology and Advanced diploma in Economics. (F&SS)	HoD (IT), HoD (Econ)		100										100		Commence 2 Advanced Certificate courses.
				1.3:5 Complete proposal for IELTS preparation course, Higher Diploma in Computational Economics (SLQL 04), Diploma in Computational Economics (SLQL 03), Higher Diploma in Economics (SLQL 04), Diploma in Economics (SLQL 03), Higher Diploma in Social Statistics (SLQL 04), Diploma in Social Statistics (External) (SLQL 03), 30-credit Study Program in Economics for bridging from practice-oriented qualifications to theory-based qualifications, 60-credit Study Program in Economics for bridging from practice-oriented qualifications to theory-based qualifications, Diploma in GIS, Diploma in IT, Postgraduate Diploma in Buddhist Studies (SLQF06), Diploma in Buddhist Studies (SLQF03), Diploma in Psychology and Buddhist Counseling (SLQF03), Certificate course in Buddhist Research Methodology (SLQF01), Diploma in Tourism Studies, Diploma in Regional Development and Governance, Diploma in Historical studies, Certificate in English, Advanced Certificate in English, Diploma in English Language Teaching, Higher Diploma in English Language Teaching (F&SS)	HoDs (DELT, Econ, Geo, IT, Pali and Buddhist Studies, Public Policy)												100		Complete proposal and University approval for 17 distance courses.

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.3				1.3:6 Introduced Online Courses in Certificate in Communicative Sinhala for Non – native Speakers, and Diploma in Human Rights and Social Inclusion and Diploma in indigenous knowledge.	HoDs (Sinhala, Sociology)														
		01	01	1.3:7 Laboratory quality management and accreditation online course (Med.)	HOD/Pathology														
		03	03	1.3:8 Three virtual electives for medical undergraduates (Med.)	HOD/ Path														
		01	-	1.3:9 To establish a virtual museum in Pathology (Med.)	HOD/ Path														
				1.3:10 Certificate course in Biotechnology (Zoology): Reviewing the course modules submitted Obtaining approval for the certificate course in Biotechnology proposed by the Department of Zoology (Sci.)	Dean and Director/DCEU													1Mn	Offering the Certificate Course in Biotechnology
				1.3:11 Certificate course in Electronics (Physics): Reviewing the course modules submitted. Obtaining approval for the certificate course in electronics proposed by the Department of Physics (Sci.)	Head/Physics, Dean and Director/DCEU													1Mn	Offering the Certificate Course in Electronics
		1	1	1.3:12 Advanced Certificate in Communication & Technology (DCEU)	Director/DCEU														
		1	1	1.3:13 Certificate in Economics (DCEU)	Director/DCEU														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		1	1	1.3:14 Diploma in Economics (DCEU)	Director/ DCEU														
		1	1	1.3:15 Higher Diploma in Economics (DCEU)	Director/ DCEU														
		1	1	1.3:16 Diploma in Computational Economics (DCEU)	Director/ DCEU														
		1	1	1.3:17 Higher Diploma in Computational Economics (DCEU)	Director/ DCEU														
		1	1	1.3:18 IELTS preparation course (DCEU)	Director/ DCEU														
		1	1	1.3:19 Diploma in German Language	Director/ DCEU														
		1	1	1.3:20 Diploma in Marine Services & Recourse Management	Director/ DCEU														
		1	1	1.3:21 Short course on "Foundation to Data Science"	Director/ DCEU														
		1	1	1.3:22 Short courses offered by the Department of Computer Science	Director/ DCEU														
Cost for Objective 1.3																		**2Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
Objective 1.4: To implement a common credit transfer system for adapting (two credits or equivalent two credits) the undergraduate degree programs of the University by the year 2028																			
Number of degree programmes with common credit transfer system	0	05	05	1.4:1 Formulation of and getting approval for Relevant Policies and procedures (Agri.)	D/CQA												100	0	Council approval for relevant policies and procedures
				1.4:2 Post Graduate opportunities for Sri Lankan Health Professions for Master degrees (AHS)	Dept. of Nursing														
				1.4:3 BSc in Nursing for the diploma Nurses (Post-RN degree) (AHS)															
	00	01	02	1.4:4 Sharing course units with other faculties (FMST)	Dean, Curriculum Development and Monitoring Committee	0	10	20	30	40	50	55	60	70	80	90	100	0.5Mn	Number of credits shared
		01	01	1.4:5 Continued Collaboration Under Erasus+ mobility programme with Agder university for Economics, Social Statistics and Political Science degree programmes sending students to complete two course units. (F&SS)	HoD (Econ and Public Policy)												100		Three degree programmes with CCTS
				1.4:5 Establishment of common credit transfer system for the degree programme is in progress (Med.)	Sub-Committee members	5	10	15	20	25	35	40	45	60	70	90	100	-	
				1.4:6 Implementation of Fall back option is in progress (Med.)	Sub-Committee members	30	40	50	70	80	90	100							
		01	01	1.4:7 Internship program with Jeju University, South Korea (Tec.)	Dean, HoDs		20										100		Exposure to International technologies

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Number of degree programmes with common credit transfer system	0	05	05	1.4:8 Formulation of and getting approval for Relevant Policies and procedures (CQA)	D/CQA												100	0	Council approval for relevant policies and procedures
Cost for Objective 1.4																		**0.5Mn**	
Objective 1.5: To increase the enrolment of research postgraduate students by 5% annually, until the year 2028																			
Percentage of new postgraduate students enrolled		05	05	1.5:1 Advertising postgraduate positions. Apply for research grants (Eng.)															
				1.5:2 Encouraging staff to absorb more research students. (Eng.)															
				1.5:3 Establish the Research Assistant cadre position. (Eng.)															
				1.5:4. Expand laboratory, ICT facilities/High performance computers and library facilities for postgraduate students. (Eng.)													100	10Mn	
				1.5:5 Expand workspace facilities for the PG Students (Eng.)															
				1.5:6 Popularization of postgraduate studies among young engineering graduates (Eng.)															
	75%	100%		1.5:7 The faculty has planned to introduce following new degree program to increase the students : MSC in Remote Sensing & GIS – (FGS)		√	√	√	√	√	√	√						0.3Mn	
	25%	75%		MSc in Environmental Health. (FGS)		√	√	√	√	√	√	√	√					0.3Mn	
	25%	75%		MSc in Psychology- (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	0.3Mn	
	50%	75%		MA in Education (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	0.3Mn	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.5	10%	75%		MSc in Agriculture: (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	0.3Mn	
	25%	100%		Doctor of Philosophy (PhD) in Marketing Degree Program: (FGS)		√	√	√	√	√								0.3Mn	
	19 (by researc	26	21	1.5:8 Attract research grants. (FMST)	All academics BOS/	0	0	0	30	40	50	55	60	70	80	90	100	0.5Mn	Increased number of postgraduate students
				1.5:9 Enhance facilities for post-graduate studies (MPhil, PhD); laboratory spaces, instruments, etc (FMST)	Chairperson														
				1.5:10 Dr NL De Silva need to submit her thesis and defend it to obtain her PhD from Jichi University Japan. (Med.)	HOD Physio														
	02	03		1.5: 11 (Med.)	HOD Parasit														
	03	01		1.5: 12 (Med.)	Dr NL De Silva														
				1.5:13 Percentage of new postgraduate students enrolled: Encouraging young academics with PhDs to initiate collaborative research activities that provide postgraduate research degree opportunities for interested young graduates. Through proposed postgraduate degree programs (taught courses with/without research component). (Sci.)	All senior academic staff members, Heads, Chairman/BOS and Dean								50				100	1Mn	new postgraduate students enrolled
Cost for Objective 1.5																		**14.3M**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 1.6: To introduce 50 new partnership programs with overseas organizations by the year 2028																			
Number of new partnership programs with overseas organizations		10	10	1.6:1 Sign 04 MOU with foreign universities (AHS)	Dean, HoD's, AR, AB														
				1.6:2 Initiate 05 collaborative research programme with local and foreign universities and institutions. (AHS)															
				1.6:3 MoU with Chulabhorn Graduate Institute, Bangkok, Thailand MOU with Siberian University (AHS)															
				1.6:4 Commencement of co-supervision with overseas Universities and organizations. (Using Social medias, etc..) (Eng.)															
				1.6:5 Collaborative PG research with foreign Universities (Eng.)															
				1.6:6 Encourage academic staff to apply for the competitive research grants open by the NRC and the NSF (Eng.)															
	04	01	01	1.6:7 Continuation of the existing partnership programmes (China, Taiwan, Norway, Australia, EU) (FMST)	Dean, All academics	0	10	20	30	40	50	55	60	70	80	90	100	0.5Mn	Increased benefits through the partnership programmes
				1.6:8 Introduce new partnership Programmes with potential organizations. (FMST)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.6				1.6:9 Enhance opportunities for collaborative research works in local/international and joint Masters programs local/international (FMST)															
				1.6:10 Develop 'Taiwan Sri Lanka Marine Research Centre' under the MoU with NSYSU (FMST)															
	05	04	04	1.6:11 Continued English Language Fellow Programme at the University in collaboration with the United States Embassy in Sri Lanka (F&SS)	Dean/ Coordinator-International Affairs and HoD (DELT)			100											4 Signed MoUs and initiated collaborations
				1.6:12 Completed the proposal submission and awaiting the European Commission's approval for "LEAD_ASIA: Language Empowerment and Academic Development – Bridging Linguistic Gaps for Ethnic Minorities in Asia" (F&SS)	HoD (English) HoD (Econ) HoD (Geo) HoD (Sinhala)				100										
				1.6:13 Signed a MOU with Griffith University to implement new partnership program. Renew the MoU of Erasmus+ mobility programme with Agder university Norway. (F&SS)							100							
				1.6:14 Renewed the MOU with the USM in Malaysia (F&SS)							100							
				1.6:15 Signed the MoU with the Linguistics Branch of Indian Statistical Institute, Kolkata. (F&SS)												100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.6	0	01	-	1.6:16 Establishment of Urogynaecology training center at New Maternity Hospital Galle in collaboration with St, Mary's University Hospital, London (Med.)	Dept. of Obst & Gynae														
	-	01	02	1.6:17 Collaboration with International Hematology Consortium (Med.)	HOD Path														
	3	0	-	1.6:18 To keep existing partnerships live (Med.) i. Cooperative studies between Washington University, USA. ii. Cooperative studies between TFGH, Atlanta, USA. iii. cooperative studies with Tokyo University, Japan.	HOD Parasit Dr NL De Silva														
	-	-	01	1.6:19 Program with University of Wisconsin Madison will be established in April 2024 (Med.)	Head/ NMU														
		10	10	1.6:20 Introduce a new partnership program with an overseas organization (Mgt.)	Dean and HoDs											100			2
				1.6:21 Organize an experience sharing sessions international entrepreneurs (Mgt.)							100								
				1.6:22 Conduct workshops with overseas entrepreneurs (Mgt.)										100					

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		5		1.6:23 Encourage academic staff for utilizing their contacts with overseas universities/institutions to form partnership programs for the purpose of enhancing university education and research and development activities (Sci.)	All senior academic staff members, Heads, and Dean	5						25					50	1Mn	Number of links established
		01	01	1.6:24 Under the MOU with Jeju University, South Korea which is coordinated by the department of BST planning to implement partnership (Tec.)	Dean, HoDs							50				100			Increase the Number of partnership
Cost for Objective 1.6																		**1.5Mn**	
Objective 1.7: To increase the capacity and facilities for research by 50% by year 2028																			
Percentage increase in funds allocated by the university for research purposes		10	10	1.7:1 Annually organize Faculty research symposium (AHS)	Dean, HoD, AR, AB														
				1.7:2 Increase the staff research grant (Eng.)															
				1.7:3 Provide funds for final year undergraduate capstone projects. (Eng.)															
	10%	100%		1.7:4 Commencement of Annual symposium by (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	1Mn	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.7	0.6M	20	10	1.7:5 Encourage Academic staff to conduct collaborative research (FMST)	Dean, HODs, All academics	0	0	20	30	35	40	45	60	70	75	90	100	1.0Mn	Increased number of publications by academics
				1.7:6 Provide the Faculty research grant annually from the recurrent budget (FMST)															Increased number of research grants
				1.7:7 Allocate more facilities for final-year undergraduate research projects (FMST)															
				1.7:8 Encourage staff and students to innovations. (FMST)															
				1.7:9 Continue faculty research symposium on 'Symposium of Ocean and Freshwater Systems (SOFS)' (FMST)															
		10	10	1.7:10 Expected to increase fund allocations for research purposes by minimizing other costs (Med.)	Dean, HODs														
				1.7:11 Continuation of service function of the NMU will generate income generation (Med.)	Head/ NMU														
		50%	70%	1.7:12 Encourage Academic staff for conducting collaborative research, Provide the Faculty research grant annually from the recurrent budget Allocate more facilities for final year undergraduate research projects Encourage staff and students for innovations (Sci.)	All staff members														Number of research Grants Received Number of Papers Presented
		01	01	1.7:13 Annually organize International Symposium (RICIT) (Tec.)	Dean/ Staff		10				50				100				Number of papers presented

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Number of articles published by university academics in indexed journals	16	50	50	1.7:14 Increase collaborative research projects and having 10 index articles (AHS)	Dean, HoDs, AR, AB														
				1.7:15 Encourage staff to publish at least one (01) research article in an indexed journal per year. (Eng.)															
				1.7:16 Increase the number of research Collaborations (Eng.)															
				1.7:17 Publish 01 journal articles in a Library & Information Science journal (Eng.)	SAL		5	5	10	25	35	30							1 article indexed Journal
				1.7:18 Providing access to similarity detection software (turnitin) subscription (Eng.)														0.5Mn	Turnitin access
	16	50%	50%	1.7:19 Encourage academics to publish research findings in indexed journals (FMST)	Dean, HODs, All academics			20			40			60			100	0.5Mn	Generation of knowledge
				1.7:20 Provide the Faculty research grant annually from the recurrent budget (FMST)															Increased infrastructure facilities
				1.7:21 Provide a certain percentage of publication fees for articles published in indexed Journals. (FMST)															Increased University rankings
	03	09	09	1.7:22 Encourage Academics to publish articles in Indexed Journals (F&SS)	Dean/HODs, Faculty Research Committee						50					100			

| KPIs | Present level of Performance (Year 2023) | Desired Performance Level of Target output | | Action Programme/s | Coordinating Responsibility | Time Frame (Desired Outcome as a percentage) | | | | | | | | | | | | Estimated Input and Cost (Rs Mn) | Based on KPI desired Outcome |
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.7	02	04	05	1.7: 23 - (Med.)	Head/Anatomy														
	-	02	03	1.7: 24 - (Med.)	HOD Path														
	02	03	-	1.7:25 - (Med.)	HOD Physio														
	02	04	-	1.7:26 Manuscripts written by Dr NL De Silva from her PhD need to get published Manuscripts written by Dr NL De Silva on "VL management in children" need to be published Manuscripts written by Prof. TC Yahathugoda from cooperative studies need to be published (Med.)	Head/Paracit Prof TCY, Drs JR and NLDeS														
	01	-	-	1.7:27 One manuscript in indexed journal (Med.)	Head/NMU														
	16	20	20	1.7:28 Encourage interdisciplinary collaboration and joint research projects (Mgt.)	All academics			25			50			75			100	0.1Mn	20
				1.7:29 Workshop on promoting research publication in indexed journals (Mgt.)							100								
				1.7:30 Conduct data analysis workshops for staff members (Mgt.)				100											
				1.7:31 Encouragement of the staff to publish in indexed journals, develop conference proceedings papers and attend relevant seminars and workshops etc. (Mgt.)													100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		80	120	1.7:32 Provide facilities and prescribed fees of the journals (Sci.)	All staff members														Number of Indexed journal publications
		50	50	1.7:32 Subscribe similarity detection software (turnitin) (Lib.)	Librarian	50	25	25										3.5 Mn	increase the number of scholarly publications in indexed journals.
Number of competitive research grants received by academics		20	20	1.7:33 To achieve 3 competitive research grants to increase research capacity (AHS)	Dean, HoDs, AR, AB														
				1.7:34 Encourage academic staff to apply for resear grants (local/ international). Encourage university-industry collaborations (Eng.)															
	02	50%	50%	1.7:35 Encourage staff members to apply for research grants (FMST)	Dean, HODs			20			40			60			100	-	Capacity development
		02	02	1.7:36 CASCADE management Project, Knuckles conservation project. (F&SS)	HoDs (GEO/ Sinhala), Faculty Research Centre												100		
		01	01	1.7: 37 - (Med.)	HOD Path														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		01	-	1.7:38 A proposal has been submitted to USAID via TFGH Atlanta – Second Face study of LEDoxy-SL (Med.)	Prof TCY, Drs JR and NLDeS														
	3	2	2	1.7:39 Writing proposals for the competitive research grants, Collaborative research initiatives (Mgt.)	HoDs						50						100		2
		5	8	1.7:40 Provide Faculty grants and national grants (Sci.)															No of Research Grants
		10	10	1.7:41 Encourage staff to initiate competitive rese proposals to get research grants in year 2024.(Tec.)	Dean, HoDs		20							80					Increase the number of research
Number of research awards received by academics		05	05	1.7:42 Train academic and nonacademic staff members for the research environment (conduct 3 workshops) (AHS)	Dean, HoDs, AR, AB Research committee														
	01	05	05	1.7:43 Encourage academics to apply for research awards national/international (FMST)													100	-	International/ national recognition
	01	05	04	1.7:44 Encourage staff to present at least one research paper per annum at national and internatio academic forums/conferences. (FMST)	Faculty Research Centre/ Academics												100		
				1.7: 45 -(Med.)	Head/ Anatomy														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	02	03		1.7:46 Expecting presidential / NRC awards for the already published work (Med.)	Head/ Paracit														
	04	02	-	1.7:47 Planning to present new research work in upcoming annual sessions and targeted to win best presentation awards (Med.)	Prof TCY, Drs JR and NLDeS														
	2	1	1	1.7:48 Promote high-impact research and publish in reputable journals, Active engagement in conferences, (Mgt.)	HoDs											100			1
		2	4	1.7: 49 -(Sci.)-															No of Research awards
Number of new citations		600	700	1.7:50 Provide more facilities to undergraduate researches (AHS)	Students and staff of the The faculty														
				1.7:42 Encourage undergraduates to carry out more productive research projects (AHS)															
				1.7:43 Introduce new postgraduate, M.Sc., M.Phil and PhD degrees (AHS)															
				1.7:44 Encourage academic staff to publish their findings in SCI Journals (Eng.)															
				1.7:45 Increase the uploading of research articles in the Institutional Repository(IR) (Eng.)	SAL	10	10	10	10	10	10	10	10	5	5	5	5	0.4 Mn.	Purchase a book scanner

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Continuation of 1.7	551	610	675	1.7:46 Encourage Staff members to publish research papers in indexed journals (always avoiding fake journals) (FMST)		2	10	20	25	30	40	50	55	60	70	80	100	-	Ranking academics and institution
	297	320	350	1.7:47 - (F&SS)	Academics												100		
	250	255	260	1.7: 48 - (Med.)	Head/Anatomy														
	155	165	-	1.7: 49 - (Med.)	HOD Physio														
	56	50	-	1.7:47 Publish in reputed journals (Med.)	Head/ Paracit Prof TCY, Drs JR, Dr. NLLDeS and Ms. ST														
	-	30	-	1.7:48 - (Med.)	Head/ NMU														
	694	700	700	1.7:49 Promote publications in High-Impact Journals, Promote Open Access Publications, Engage in Interdisciplinary Research ((Mgt.)	HoDs												100		700
				1.7:50 Through indexed journal and conference proceedings publications; making the publications available in databases; updating google scholar profiles etc. (Mgt.)													100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				1.7:51 Conduct workshops to share knowledge how to publish a quality research paper in a refereed journal (Mgt.)							100								
				1.7:52 Progress review of staff involvement in research activities (Mgt.)							100								
		3500	4000	1.7:53 - (Sci.)															No of citations
Number of printed books in the Library		271000	276000	1.7:54 Purchase 100 books for the Engineering Library (Eng.)	SAL	5	10	10	20	20	10	10	10	5				04 Mn.	100 books added to the library
	266000	271000	276000	1.7:55 Purchase books and Periodicals (Lib.)	Librarian/SA	10	10	10	10	10	10	10	10	10	10	10	10	7 Mn	Increase the number of books
				1.7:56 Acquire books and periodicals per through a Donation from the National Archive (Lib.)															
				1.7:57 Acquire books and periodicals through Donation from Donors (Lib.)															
Number of database created by the Library		02	02	1.7:58 Upload 600 engineering related e-books to the digital repository (Eng.)	SAL	10	10	10	10	10	10	10	10	10	10			0.1 Mn	600 PDF books
				1.7:59 Link the Digital Repository to the LMS of FoE (Eng.)															
Number of databases, access is given by the Library	02	02	02	1.7:60 Subscribe to high-quality scholarly databases and Journals to aid in good research with the collaboration of UGC (consortium) (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10		Provide access to good-quality E- Scholarly content
Cost for Objective 1.7																		**18.1Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 1.8: Development of a "High Tech Resource Sharing Policy" within the University by the year 2028																			
Number of High Tech instruments registered for sharing registry under the same policy	6	1	1	1.8:1 Build a registry including all high tech Instruments can be shared within the Faculty (Med.)		20	50	75	100										
		02	02	1.8:2 Instruments and machines are already available to share by other scientists on requests. (Tech.) Equipment and machineries in Mechanical machine shop, Material Laboratory, Automobile Laboratory, Biosystems Laboratories are available.(Tec.)	Dean, HoDs														Number of services provided

GOAL 02: ENRICHING QUALITY OF EDUCATION

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 2.1: To promote capacity building among Academic, Non-Academic and Support staff by the year 2028																			
Number of MOUs/collaborations (which provide postgraduate/administrative opportunities to the staff)		01	01	2.1:1 Introduction of partial scholarship scheme for nonacademic staff members to follow postgraduate degrees (FGS)		√	√	√											
	01	01	01	2.1:2 Renewed the MOU with the USM in Malaysia (F&SS)	Dean/HODs											100			
	0	0	1	2.1:3 Initiate discussions with external organizations for industrial links. (Mgt.)												100		0.1Mn	0
				2.1:4 Discuss with external organizations to get postgraduate placements (Mgt.)															
		1	1	2.1: 5 - (Sci.)	Dean/HoDs, Academic Staff Director/ CINTA		10			20			40		60	80	100		
		02	02	2.1:6 Creating MOUs with foreign universities (Tec.)	Dean, HODs					40					80				Number of MOUs
Allocation of 10% from generated income for human capital developments annually etc.	-	10	10	2.1:7 Allocate funds from faculty development fund to conduct workshops/training programmes/seminars for academic and non-academic staff (Med.)	Faculty Dev. Fund Committee														
	-	02	-	2.1:8 Two persons are expected to provide registration fee for training/ workshops (Med)	HOD Physio														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025																
		5	10	2.1:9 Using allocations from auditorium rent out, agricultural products selling, and through the ICT service center (Tec.)	Dean/HODs							50				80			
		10	10	2.1:10 Administrative officers to engage in post-graduation to develop their skills (Non. Acc.)	Non Academic Establishment														
Number of Training programmes/ Workshops conducted	5	10	12	2.1:11 Training programmes relevant to QA (Agri.)	D/CQA						5					10			Number of trainees
		10	12	2.1:12 Mental Health First Aid (AHS)	01														
	5			2.1:13 Refresher training workshop for academic staff of the library (Eng.)				25		50		25						0.1 Mn	Workshop for library staff
				2.1:14 training programs for non -academic staff (Eng.)														0.5 Mn	
	05	50	50	2.1:15 Develop training programs and conduct workshops (FMST)	Dean, HODs, All academics			20			40			60			100	0.5 Mn	Dissemination of knowledge and capacity development
	02	04	04	2.1:16 Workshops organize through the faculty Staff Development Cell	Coordinator											100			
	01	10		2.1:17 Annual Training Programmes for postgraduate trainees in O & G (PGIM approved) (Med.)	Dept. of Obst & Gynae														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				2.1:16 workshops will be organized to staff (Med.)	HOD Physio														
	5	6	6	2.1:17 Conducting six workshops in collaboration with Private sector organization (Mgt.)	HoDs			25			50			75			100	0.1Mn	6
		12	12	2.1:18 Arranging workshops through IQAC and SDC (Tec.)	Dean, Chair/IQAC, AR		80					100							Developing skills and knowledge of staff
	5	10	12	2.1:19 Training programmes relevant to QA (CQA)	D/CQA						5					10			Number of trainees
Cost for Objective 2.1																		**1.2Mn**	
Objective 2.2: To digitalize 80% of the administrative processes and functions by the year 2028																			
Digitalize component for when calling for applications for academic staff vacancies		100%	100%	2.2:1 Work for the establishment of the Department of Information Technology and Professional Development by 2024 Agri.)															
	20%	100%		2.2:2 Developing MIS research degree programs for MPhil & PhD programs of SLQF Level 11 & 12. (FGS)		√	√	√	√										
	25%	100%		2.2:3 Developing MIS for taught master programs of SLQF Level 9 & 10. (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		100%		2.2:4 Integrate leave application system with main complex at Wellamadama (FGS)		√	√	√	√										

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		100%	100%	2.2:5 Calling applications for temporary demonstrators through web application (Med.)	Dean, HODs, System Analyst														
	100%	100%	100%	2.2:6 Enhance the existing system to a high-security level (Aca. Est)	Director/IT SAR/Acc. Est													1Mn	
				2.2:7 Work to get the University Grant's Recognition for the Ruhuna University Center for Information Technology (RUCIT) by 2025 (RUCIT)															
Online leave application system for academic and non-academic staff		100%		2.2:6 Integrate leave application system with main complex at Wellamadama (FGS)		√	√	√	√										
	50%	100%	100%	2.2:7 Implement the initial trial. (Aca. Est)	Director/IT SAR/Acc Est		100							100				1Mn	
				2.2:8 Roll out the complete version and discontinue the manual system (Aca. Est)															
		10%	20%	2.2:9 Facilitating all employees to manage their leave independently by preparing and updating the cloud system (Non. Acc.)	Non Academic Establishment	50	5	5	5	5	5	5	5	5	5	5	5		
				2.2:10 Automation of Administration process	Divisional Heads (Admin)													2Mn	
Digitalization of Total Process of the BA Program (DCEU)		25%	100%	2.2:11 Customization of existing program prepared by the faculty of H&SS (DCEU)															

KPIs	Present level of Performance (Year 2023)	Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
Digitalization of Diploma and Certificate Programs		10%	100%	2.2:12 Writing of remaining parts of the computer program (DCEU)															
Cost for Objective 2.2																		**4Mn**	
Objective 2.3: To automate 100% of the examination management system for all faculties of the University by the year 2028																			
Calling for applications and issuing of admissions		80%	100%	2.3:1 Recruitment of System analyst Workshops and awareness programme for staff & students (AHS)															
				2.3:2 Introducing new MIS for examination work-FOE (Eng.)				70								90			5Mn
	20	100%		2.3:3 Management of examination & related activities through MIS (FGS)		√	√	√	√	√	√	√	√	√	√				
	100%	100%	100%	2.3:4 Already practice through the MIS (F&SS)															
		80%	100%	2.3:5 Examination registration and issuing of admissions are automated (Med.)	AR/FOM, System Analyst, Subject clerk	100													
		80%	100%	2.3:6 Upgrade the MIS to provide more services (Tec.)	Dean, AR, System Analyst			40								100			Well Functioning MIS
		80%	100%	2.3:7 Arrangement for recruitment of Ab, R, SSO, AFM, Scientific Assistants on a temporary basis (Non. Acc.)	Non Academic Establishment			100											
Issuing of certificates		80%	100%	2.3:8 Recruitment of System analyst (AHS)															
				2.3:9 MIS system for issuing transcripts (Eng.)												60			5 Mn

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	0	100%	100%	2.3:10 Applying certificates and checking no dues (F&SS)					25					50		100			
		80%	100%	2.3:11 Academic transcript automation was initiated end of last year (Med.)	AR/FOM, Programmer Cum System Analyst	100													
		10%	50%	2.3:12 Prepare online system for applying for a detail certificate. (Exam)	Director IT SAR / Examination Programmer cum system Analysis	05	05	10	10	15	20	20	25	30	40	45	50		
		10%	50%	2.3:13 Prepare online system for qualification verification process (Exam)															
Objective 2.4: To completed the integration of the Library Management Information System (LMIS) among all the faculties by the year 2028																			
Level of integration of library to the MIS	0	20%	40%	2.4:1 Discuss to link the library facilities to the Faculty MIS (F&SS)	HoD IT														
		02	03	2.4:1 Engineering Library (Eng.)															
Number of Branch Libraries with RFID	01	02	03	2.4:2 Implement RFID system in the Engineering Library (hybrid mode) -01 (Lib.)	Librarian/SAL	10	10	10	10	10	10	10	10	10	10	10	10	6.0 Mn	Implement a fully automated library system
Number of Branch Libraries with EM Security system		02	03	2.4:3 Engineering library (Eng.)														06 Mn	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	01	02	03	2.4:4 Implement EM security system in the Engineering Library (Lib.)	Librarian/SAL	10	10	10	10	10	10	10	10	10	10	10	10	02 Mn	Enhance the Security of the Library material
Number of items included RFID Tags and Tattle Taps Tags		120000	140000	2.4:5 Tag 150000 books with RFID and Tattle tape (Eng.)														03.Mn	
	100000	120000	140000	2.4:6 Purchase Tattle Tapes – 15000 for the Engineering Library (Lib.)	Librarian/SAL	10	10	10	10	10	10	10	10	10	10	10	10	04Mn	Enhance the Security of the Library material
				2.4:4 Purchase RFID Tags -15000 for the Engineering Library (Lib.)															
				2.4:5 Purchase Tattle Tapes – 5000 for the Main Library (Lib.)															
				2.4:6 Purchase RFID Tags - 5000 for the Main Library (Lib.)															
Cost for Objective 2.4																		**11Mn**	
Objective 2.5: To increase 100% utilization of existing infrastructure facilities by the year 2028																			
Audit for the current infrastructure resources survey		20%	40%																
	25%	100%		2.5:1 Conducting lectures and examination at the faculty premises (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		20%	40%	2.5:2 Re-evaluate existing spaces within the faculty and assess their usage level (Med.)	Dean,AR/FOM HODs														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				2.5:3 Identify gaps in sharing of existing resources and maintain optimal usage of them (Med.)															
Number of transactions	37000	40000	45000	2.5:4 Add the legal Collection to the main Collection (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10		
				2.5:5 Purchase bookshelves for the Main Library (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10		
				2.5:6 Purchase computers for circulation Counters (Main and All Branch Libraries) (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	02 Mn	
				2.5:7 Purchase computers for acquisition and cataloging divisions (Main and All Branch Libraries) (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	03 Mn	
				2.5:8 Conducting 10 awareness programs for users (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10		Increase transaction./
				2.5:9 Conducting training programs for Library staff (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	0.2 Mn	Enhance circulation process and cataloging process
				2.5:10 Develop a revised circulation and fine policy that aligns with current library needs and best practices. (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10		ensuring efficient book circulation and fair fine imposition
Cost for Objective 2.5																		**5.2Mn**	
Objective 2.6: To increase online teaching/learning opportunities up to 30% by the year 2028																			

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Wi-Fi facilities to all the students at faculties		10%	15%	2.6:1 Purchase a virtual internet server (AHS)	Dean, HoDs, AR, AB														
				2.6:2 Establish a Proxy-server to manage Wi-Fi and internet facilities (AHS)															
				2.6:3 Expansion of Wi-Fi coverage (AHS)															
	30%	70%		2.6:4 Introduction of online research skill development programs for PG students.(FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
	00	25%	25%	2.6:5 Establishing Wi-Fi facilities in Department and Faculty complex (FMST)													100	1.0 Mn	Conducive environment for staff and student
	05%	10%	15%	2.6:6 Need to install access points at the faculty (F&SS)														08Mn	05%
		10%	15%	2.6:7 Wi-Fi expansion to hostels (Med.)	Dean/AR/ Head ICT/ AR Capital Works														
	100%	10%	15%	2.6:8 Maintain the WiFi facilitates within the faculty (Mgt.)	Dean												100	01Mn	100%
		80%	100%	2.6:9 Provide wifi facilities for hostels and other open areas (Tec.)	Dean							50				100			Expansion of wifi facility
Percentage of areas covered by Wi-Fi within the Library Premises	50%	75%	100%	2.6:10 Purchase Wi-Fi Access Points for the Main Library (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	01Mn	Increased usage of digital Material
Number of E-books in the Library		150	175	2.6:11 Purchase 25 e-books related to engineering (Eng.)														2.5 Mn	Add 25 pdf books

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	125	150	175	2.6:12 Purchase E-books for the Library system (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	1.5Mn	Increase usage of digital Material
				2.6:13 Make arrangements to provide access to free E-books (Lib.)															
Number of Digital items in the Library		15000	18000	2.6:14 Digitalizing 100 text books by Scanning (Eng.)														0.5 Mn	Book scanner
	12000	15000	18000	2.6:15 Implement a Digitalization Unit in the Main Library (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	04 Mn	Increased the number of digital Material
Number of e-learning centers at Libraries	0	01	01	2.6:16 Implement an E-learning center in the Main Library (Lib.)	Librarian	10	10	10	10	10	10	10	10	10	10	10	10	04 Mn	Enhanced the accessibility of digitalized material enhanced technological skills development
Number of laptops are in laptop lending service at libraries		20	25																
Cost for Objective 2.6																		**45Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 2.7: To provide 100% access to ICT facilities to all staff members and students by expanding Wi-Fi facilities by the year 2028																			
Percentage of areas covered by Wi-Fi within the university premises	75%	25%		2.7:1 Installing Wi Fi routers in the FGS premises (FGS)		√	√	√											
		60%	70%	2.7:2 Increase number of Wi-Fi access points (Med.)	Dean, AR/FOM Head ICT/ AR Capital Works														
		80%	100%	2.7:3 Expansion of wifi facilities in the faculty (Tec.)	Dean							50				100			Expansion of Wifi facility
				2.7:4 Establishment of new access points in computer pool and new canteen (Tec.)															
Percentage of hostels covered by Wi-Fi		20%	40%	2.7:5 Implement Wi-Fi-Expansion project (Med.)	Dean, AR/FOM ,AR Capital Works														
		80%	100%	2.7:6 Providing wifi facilities to hostels (Tec.)	Dean							50				100			
Percentage of Wi-Fi facilities to all the staff quarters	60%	60%	60%	2.7:7 Academics were provided personal computers from World Bank funding in 2015 (F&SS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		05%	10%	2.7:8 Initiate a project proposal to provide Wi-Fi facilities to staff quarters (Med.)	Dean, AR/FOM ,AR Capital Works														
		80%	100%	2.7:9 Providing wifi facilities to quarters (Tec.)	Dean							50					100		
Percentage of academic staff who were provided with personal computers	00	5	5	2.7:10 Allocating funds for procuring personnel computers (FMST)													100	3.0 Mn	Equipped academics with ICT facilities
	50%	60%	70%	2.7:11 Provide personal computers to academic staff (Mgt.)				25			50			75			100	2.4Mn	8
Cost for Objective 2.7																		**5.4Mn**	
Objective 2.8: Increasing International recognition and ranking by the year 2028																			
MoUs/collaboration with foreign universities		10	10	2.8:1 Sign 02 MOU with foreign universities (AHS)															
				2.8:2 Initiate 03 collaborative research programme with local and foreign universities and institutions. Visibility index journal external courses (AHS)															
	25%	25%	50%	2.8:3 Developing MSc programs with international partner universities (FGS)															
	03	05	05	2.8:4 - (F&SS)	Dean and HoDs												100		
	1	1	1	2.8:5 Negotiate with foreign universities research collaborations (Mgt.)													100		1

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				2.8:6 Enter into an MoU with a foreign university (Mgt.)															
		3	5	2.8:7 Signing more MOU with relevant foreign universities (Tec.)	Dean, HoDs				20						60				Number of MOUs
Objective 2.9: To obtain national and international accreditations for the degree programs by the year 2028																			
Number of local or international accreditations		02	02	2.9:1 Ensure the development of graduate attributes as specified by accreditation bodies (AHS)															
				2.9:2 Develop curriculum of the new degree programmes with participation of international reviewers. (AHS)															
				2.9:3 MoU with Chulabhorn Graduate Institute, Bangkok, Thailand MOU with Siberian University (AHS)															
		02	02	2.9:4 Already internationally accredited (Med.)															
		02	02	2.9:5 CSSL Accreditation for ICT degree Program (Tec.)	Dean, HoDs			30				50				100			Number of accreditations
				2.9:6 IESL Accreditation for ET degree Program (Tec.)															
Objective 2.10: Submit all curricula to internal and external reviewers using set of criteria by 2028																			
Percentage of modified degree programmes		20%	40%	2.10:1 Revision of curricular (Agri.)	D/CQA												3	0.1Mn	Three revised curriculars of UGC programmes
		20%	40%	2.10:2 Three existing Degree Programmes will be modified (AHS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				BSc (HonsI in Nursing Degree Programme (AHS)															
				BSc (HonS) MLS Degree Programme (AHS)															
				BPharm Degree Programme (AHS)															
	50%	50%	50%	2.10:3 Reviewing the degree programs (FMST)	Dean, HODs, IQAC Chairperson												100		Updated degree programme
	100%	20%	40%	2.10:4 All 13 degree programmes have been revised in 2023 (F&SS)													100		
	6	6	6	2.10:4 Finalize and implement the revised curricular for all six-degree programs (Mgt.)	Dean and HoDs												100	0.1Mn	6
		20%	40%	2.10:5 Revision of curricular (CQA)	D/CQA												3	0.1Mn	Three revised curriculars of UG programmes
Cost for Objective 2.10																		**0.3Mn**	
Objective 2.11: To centralize common sharing laboratory facilities by the year 2028																			
Number of "instrumentation labs" established		02	02	2.11:1 Centralized instrumentation laboratory will be design in the newly established faculty complex (proposal submitted) (AHS)	Dean, HoD's, AR, AB														
				2.11:2 Anatomy lab and pathology lab (AHS)															
				2.11:3 Research Lab (AHS)															
				2.11:4 Genetics & Molecular biology Lab (AHS)															
	00	100	50	2.11:5 Develop an instrumentation laboratory (FMST)	Dean, HODs			20			40			60			100	5.0Mn	Well-equipped laboratory

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
			01	2.11:6 Research laboratory development (Med.)	HOD Physio														
		02	02	2.11:7 Developing existing bio medical laboratory, and electronic laboratory (Tec.)	Dean, HoDs							50				80			
Cost for Objective 2.11																		**05Mn**	
Objective 2.12: To establish 25 collaborations with foreign universities and professional bodies by the year 2028																			
Number of Foreign collaborations		05	05	2.12:1 Initiate 03 collaborative research programme with local and foreign universities and institutions. (AHS)															
	06	10	10	2.12:2 Encourage all academics to develop new collaborations (FMST)	Dean, All academics			20			40			60		100		0.5Mn	Capacity development and increase university rankings
		01	01	2.12:3 Collaboration with International Haematology Consortium (Med.)	HOD Path														
Cost for Objective 2.12																		**0.5Mn**	
Objective 2.13: To ensure 100% synchronization/coordination of academic programmes with facilities of sports and other social / cultural activities of student life by the year 2027																			
Link with national association of sports		20%	40%																
Link with all faculties for social and cultural activities		20%	40%																
Objective 2.14: Synchronization of the academic programs social cultural programs of all the faculties by the year 2027																			
Introduce common academic year/academic calendar for all faculties		50%	50%	2.14:1 Introduce common academic year/academic calendar for all degree program (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		

GOAL 03: ENHANCING RELEVANCE OF EDUCATION AND RESEARCH

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 3.1: To Revise curricula of all the undergraduate degree programmes to increase the overall employability to be above 95% within one year after graduation by the year 2028																			
Percentage of the employability of graduates of Faculty of Agriculture (2022 = 61%)		75%	80%																
Percentage of the employability of graduates of Faculty of Allied Health Sciences (2022 = 78%)		90%	95%	3.1:1 Further revisions of curriculum of three-degree programmes (AHS)	Dean, HoD''s, AR, AB														
				3.1:2 Obtaining the feedback from stakeholders on existing curriculum and employability of graduates Obtaining the feedback from the graduates' achievement of Program Educational Objectives (PEO) after 5 years of graduations. (Eng.)															
				3.1:3 Appoint ICC committee covering all civil engineering disciplines which includes experts from the industry (Eng.)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				3.1:4 Make a comparison of the revised Curriculum with well-known civil engineering degree programs around the World. (Eng.)															
				3.1:5 Benchmarking the Undergraduate Research Projects and Comprehensive Design Projects with established degree programs in civil engineering (Eng.)															
Percentage of the employability of graduates of Faculty of Fisheries and Marine Sciences & Technology (2022 = 52%)	58%	70%	80%	3.1:6 Provide opportunities to enhance graduates' soft skills, ICT skills, and Language fluency during the academic program. (FMST)	Dean/HoDs/ English coordinator/ All academic staff members, Students' societies, Alumni			25			50		60		80		100	2.0 Mn	Higher employability of graduands
				3.1:7 Conduct workshops with the stakeholders to find the expected skills and knowledge of the graduates. (FMST)															Public attraction for degree programs
				3.1:8 Encourage Alumni to conduct activities by sharing experiences and guiding undergraduates. (FMST)															Increased contribution by Graduates to the economy of the country
Percentage of the employability of graduates of Faculty of Humanities and Social Sciences (2022 = 14%)		30%	35%	3.1:9 Continue the revised curricular which include compulsory courses in IT, English and soft skills	Dean/HODs/ Students counselors														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				3.1:10 Introduce internships for all degree programmes of the faculty															
				3.1:11 Conduct training and motivation programmes to students															
				3.1:12 Increase field practices of all degree programmes															
				3.1:13 Guide students to follow career guidance activities															
Percentage of the employability of graduates of Faculty of Management and Finance (2022 = 60%)	70%	70%	75%	3.1:14 Implement the revised curriculum and further streamline the internship training. (Mgt.)	Dean and HoDs												100		75%
				3.1:15 Enhancing industry collaboration through "Alumni Connect " (Department alumni ba (Mgt.)													100		
Percentage of the employability of graduates of Faculty of Science (2022 = 69%)		75%	80%	3.1: 16 - (Sci.)	HoDs, Dean and Faculty coordinator to CGU of UoR														
Percentage of the employability of graduates of Faculty of Technology (2022 = 70%)		75%	80%	3.1:17 Curriculum revision of BST and ET degree program will do in 2024 (Tec.)	Dean, HoDs			30				60					100		Increase the employability

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Establishing and monitoring of stakeholder feedback system for undergraduate and post graduate degree programmes		20%	20%	3.1: 18 - (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	25,000.00	
Introducing new course units relevant to soft skills and communications skills into the curriculum with consultation of career guidance un it			√	3.1: 20 40% of 120 credits have been allocated for course modules designed to enhance soft skills of students. (F&SS)															
Number of information Literacy course/modules among faculties	01	01	01	3.1:21 Course Module SES22613 Information Literacy and Scientific Communication Skills is in the curriculum (F&SS)															
	1	1	1	3.1:22 Introducing new subjects called Wed design and Development and Computer Applications in Accounting under the current syllabi revision in addition to the content covered under other course units like management information systems and research methodology (Mgt.)												100			1
	02	02	03	3.1:23 Introduce information Literacy course/modules to FoS (Lib.)	Librarian/SAL	5	5	5	5	5	5	5	5	5	5	5	5		graduates with good research skills
Cost for Objective 3.1																		**2.025Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 3.2: To revise curricula of all distance and continuing education degree programmes to increase the employability above 95% by the year 2028																			
Percentage of employability of graduates of all distance and continuing degree programs (2022 = 41%)		50%	50%	3.2:1 Curriculum Revision of New Degree Programmes (AHS)															
				3.2:2 Curriculum Revision in existing three Degree Programmes (AHS) Namely,															
				3.2:3 BSc (Hons) in Nursing Degree Programme (AHS)															
				3.2:4 BSc (Hons) in MLS Degree Programme (AHS)															
				3.2:5 BPharm Degree Programme (AHS)															
	30%	50%	50%	3.2:6 Offer the revised and approved curricular of BA (external) degree programme which includes IT, English, and practical training (F&SS)	BOS-DCE/HODs											100			
		50%	50%	3.2:7 Bachelor of Arts (External) Degree Program (DCEU)															
Objective 3.3: To revise curricula of all postgraduate degree programs to align with SLQF framework by the year 2026																			
Percentage of the employability of postgraduates degree programmes (2022 = 96%)	30%	100%		3.3:1 Revise curriculum of MBA, MA in Economics and MA in Sociology (FGS)		√	√	√	√	√	√	√	√	√	√	√	√	0.1Mn	
Cost for Objective 3.3																		**0.1Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 3.4: To convert all BSc and BCS degree programs to a four year honors degree program by the year 2026																			
Number of programs converted	13	00	00	3.4: 1 All degree programs have already been converted to 4 year degrees. (F&SS)	Dean/HODs/ CDC	100													All degree programs converted to the 4 year honours degree programs
		2	2	3.4: 2 - (Sci.)	HoDs and Dean														
		02	02	3.4: 3 All the programs are four-year programs (Tec.)															
Curriculum revisions according to the SLQF/international requirements	70	80%	100%	3.4: 4 Revision of curricular (Agri.)	D/CQA							50				100		50 000	
	100%	100%	100%	3.4: 5 All degree programs have already been designed in line with the SLQF requirements (F&SS)	Dean/HODs/ CDC														
	100%	100%	100%	3.4: 6 Keep all curriculums in compliance with the SLQF and other requirements. (Mgt.)												100			
	70	80%	100%	3.4: 7 Revision of curricular (CQA)	D/CQA							50				100		50 000	
Cost for Objective 3.4																		**0.1M**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 3.5: To increase the provision of industrial training/implant training/internships for the undergraduates for all degree programs up to 100% by the year 2028																			
Percentage of provisions of industrial training/internships to the graduates of Faculty of Science		50%	60%																
Percentage of provisions of industrial training/internships to the graduates of Faculty of Humanities and Social Sciences	50%	70%	80%	3.5: 1 Internships is compulsory for all degree programs (F&SS)															
				3.5: 5 Seeking new partnership institutions to obtain internships for the undergraduates (F&SS)															
				3.5: 3 Encourage students to find internships (F&SS)															
Objective 3.6: To ensure at least 50% of research studies undertaken by the university to address the regional needs by the year 2028																			
Percentage of the research studies undertaken to address national/regional needs of the country		10%	20%	3.6: 1 Encourage academic staff members and students tocarry out at least 200 research related to national/regional needs (AHS)	Dean, HoDs, AR, AB														
				3.6: 2 Implement collaborative research with different institutions (AHS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				3.6: 3 Propose more budget to researchers (AHS)															
		10%	20%	3.6: 4 Increase research studies undertaken to address national/regional needs of the country (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
	30%	70%	80%	3.6: 5 Improvement of the quality of undergraduate research by providing research facilities. (FMST)	Dean/ HODs/ All academics			20			40			60			100	2.0Mn	Publications/reports addressed regional needs
				3.6: 6 Modify the evaluation guidelines for research (FMST)															
				3.6: 7 Conduct webinars and workshops with the participation of eminent scientists and industry personal (FMST)															
				3.6: 8 Continuation of the symposium on 'Ocean and Freshwater Systems (SOFS) (FMST)															
	50%	60%	65%	3.6: 9 Facilitate academics to conduct research addressing national and regional issues. (F&SS)															
			01	3.6: 10 Leptospirosis Research project (Med.)	HOD Physio														
	100%	100%	100%	3.6: 11 Encourage final-year students to conduct impactful research that addresses national /regional needs of the country (Mgt.)													100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
				3.6: 12 Encouraging the staff to address the issues of the management aligned disciplines (Mgt.))															
		10%	20%	3.6: 13 - (Sci.)	Dean, HoDs, Staff members														
		10%	20%	3.6: 14 Focused on technological-based research addressing local and international Problems (Tec.)	All academic staff						50						100		Increase the number of research
Cost for Objective 3.6																		**2.0Mn**	
Objective 3.7: To convert all the degree programs into Outcome Based Education (OBE) methods by the year 2026																			
Number of degree curricula OBE methods introduced	50	60%	80%	3.7:1 Revision/introduction of curricular based on OBE (Agri.)	D/CQA								50				100	50 000	Programmes follow OBE
		60%	80%	3.7:2 Already followed (AHS)															
				3.7:3 All modules fully aligned with OBE requirements. (Eng.)															
		60%	80%	3.7:3 Curricula of OBE methods introduced for degree program (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
				3.7:4 Curriculum revision is being conducted concerning the recommendations made through feedback of the stakeholders. (FMST)	Dean/ HODs/ All Academics, and Faculty board appointed committee	20		40			60		70		80		100	3.0Mn	Graduates to cater country needs

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	100%	100%	100%	3.7:5 OBE has been included in all degree programmes. (F&SS)	Dean/HoDs/Curriculum Development Committee														All degree programs have been designed based on OBE principles
	100%	100%	100%	3.7:6 Developing/revising the curriculum to be with OBE (Mgt.)													100		100%
		60%	80%	3.7: 7 - (Sci.)	Dean, HoDs, and QAC of FoS														
		60%	80%	3.7:8 Conducting Industrial Consultative meeting to identify the latest trends in the fields (Tec.)	Dean, HoDs			30					60			100			
	50	60%	80%	3.7:9 Revision/introduction of curricular based on OBE (CQA)	D/CQA								50			100		50 000	Programmes follow OBE
Cost for Objective 3.7																		**3.1Mn**	
Objective 3.8: To commercialize 25 new products/services by the year 2028																			
Number of commercialization of products	00	02	02	3.8:1 Establishment of an Innovation Club Organizing workshops for students and staff (FMST)	TTC, All academics			10			50			80			100	1.0Mn	Enhanced public private partnership
				3.8:2 Encourage/ facilitate students and staff to be involved in inventions and/or innovation activities (FMST)															Graduates with entrepreneur skills
				3.8:3 Identify the products to be commercialized. (FMST)															Income generation
		01	02	3.8:4 Expected to commercialize the products (Med)	HOD Path														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		05	05	3.8:5 Conducting the production showcase and encouraging students/staff to think on New innovations (Tec.)	Dean, Academic staff/ET												100		Increase the number of commercialize products
		05	05	3.8:6 Target to commercialize the 05 product for year. Up to now several projects have been reach to the commercialization stage (TTO)							50						100	05Mn (For total products)	05 licensing agreement for each year
Number of awareness programs of TTO activities to staff and students	02	02	02	3.8:7 Encourage increase the TTO activities for staff and students (FMST)	TTO, All academics			20			40			60			100	0.5Mn	Well aware staff and students
		02	02	3.8:8 Up to now several awareness programmes has been conducted for the students and academics regarding IP and commercialization (TTO)					45								100	Rs. 01 Mn (Rs.100,000 Per 1)	02 awareness workshop conduct for year.
Incorporate TTO related units into the degree curriculum	00	00	01	3.8:9 Introduce a new course unit on product commercializing and patenting (FMST)	TTO, All academics												100	1.0Mn	New course unit to the curriculum
		02	02	3.8:10 TTO has proposed to include the IP and invention to the degree curriculum (TTO)														0.5Mn (Rs.50,000 per 1)	
Cost for Objective 3.8																		**90Mn**	

GOAL 04: ENSURING GOOD GOVERNANCE THROUGH PROMOTING JUSTICE AND EQUITY																				
KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 4.1: To ensure a 100% career progression path for all categories of employees by the year 2028																			
Development of comprehensive HR policy for university career development path		20%	40%	4.1:1 Development of University HR Policy (Agri.)	D/CQA									70			100	0	University HR Policy
	0	20%	40%	4.1:2 Development of University HR Policy (CQA)	D/CQA									70			100	0	University HR Policy
Objective 4.2: To legalize the minimum requirement of 40%-60% participation of female students in all student unions and study circles by the year 2028																			
Number of female representation among office bearers of all student unions and study circles		04	04	4.2:1 Already maintain 1:1 male to female representation (AHS)															
	35%	40%	40%	4.2:2 Adhere to existing guidelines in appoir office bearers (FMST)	Dean/HODs/ Faculty Board/ All academics						30						100	-	Female involvement in all student activities
	50%	60%	70%	4.2:3 Implement University's policies (F&SS)	HoDs and Senior Treasurers of societies														
		04	04	4.2:4 Ensure 40% participation of female students in all student unions and study circles (Med.)	Dean, Senior Treasurers														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	4	04	04	4.2:5 Maintain 40%-60% female representation in student bodies (Mgt.)	Dean and HoDs												100		4

Objective 4.3: To introduce unbiased/transparent recruitment procedure to practice in all levels of recruitment and selection of employees by the year 2028

KPIs	Present level of Performance (Year 2023)	Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
Feedback mechanism for candidates		60%	70%	4.3:1. Introduce feedback mechanism for temporary staff recruitments (Med.)	Dean, HODs														
	100%	60%	70%	4.3:2 Enhance the existing system to a highly effective level (Acc. Est.)	SAR/Acc Est								100%					0.5Mn	

Cost for Objective 4.3 — **0.5Mn**

Objective 4.4: To introduce 1 or course units relevant to social harmony for all undergraduate degree programmes by the year 2028

KPIs	Present level of Performance (Year 2023)	Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
Number of social harmony oriented courses/units		02	02	4.4:1 Already introduced in orientation programme of new comers (AHS)															
	02	02	02	4.4:2 Course modules targeted social harmony have been incorporated to the existing curriculum (F&SS)	HoDs and Course Coordinators												100		
	100%	100%	100%	4.4:3 The degree program already has included topics relevant to (diversity and inclusion erc) in the course units. (Mgt.)													100		100%
		02	02	4.4:4 Planning to introduce the course unit like "active citizenship" for all the degree programs (Tec.)	Dean, HoDs							50					100		Incorporating Social harmony oriented courses

Objective 4.5: To improve the most relevant language skills and proficiency among all the students by the year 2025

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Number of Tamil language courses to Sinhala students	02	02	02	4.5:1 Introduced TLG21613 Speaking and Writing Skills in Tamil course module to the present curriculum Offer Certificate Course in Tamil (F&SS)	Dean/HOD/Coordinator Tamil Language course	100													
		01	01	4.5:2 Planning to introduce tamil and Sinhala language courses (Tec.)	Dean, HoDs							50				80			Incorporating tamil and Sinhala language courses
Number of Sinhala language courses to Tamil students	01	01	01	4.5:3 A Sinhala language course SLG12612 Sinhala Language Skills has been introduced to all the degree programs of the faculty. (F&SS)	Dean/HOD/ He Sinhala	100													
Objective 4.6: To ensure 100% provision of basic infrastructure facilities to cater to differently abled persons in all buildings by the year 2028																			
Percentage of provision of the existing buildings with the basic facilities for differently abled people		50%	55%	4.6:1 Construction of new faculty complex facilities to differently abled students (AHS)	Dean, HoDs, AR, AB														
				4.6:2 Installation of an elevator in the DMME building (Eng.)														10Mn	
	90%	90%	90%	4.6:3 Maintain the existing facilities in the building complexes (FMST)				20			40			60			100	2.0Mn	Equity for differently abled personals
				4.6:4 Renovate one wash room in each building to cater the requirements of differently abled people (Med.)	Dean, AR/FOM, AR/Capital Works														

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Desired Performance Level of Target output Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		01		4.6:5 Building an access bridge to department of Pathology from central car park (Med.)	HOD Path														
		50%	55%	4.6:6 Planning to develop access paths(ramps) to all the buildings (Tec.)	Dean, AR				40						80				Construction of ramps
Number of learning materials for differently abled students		05	05	4.6:7 Providing necessary facilities to support Students with Disabilities (SWDs) in the resource Center for Students with Disabilities (InEdu project) (F&SS)															Learning facilities are provided for 20 SWDs
	0	05	05	4.6:8 Purchase materials and equipment for differently abled students (Lib.)	Librarian/ SAL	10	10	10	10	10	10	10	10	10	10	10	10	2 Mn	Enhanced accessibility and Inclusivity of the library
Cost for Objective 4.6																		**14Mn**	
Objective 4.7: To provide financial and social support for all the students who have dire economic/social needs by the year 2028																			
Percentage of students receiving financial support out of bursary/mahapola scholarships		40%	50%	4.7:1 Increase the number of *Sisudiriya* scholarship awardees (FMST)	DSSC, Student counsellors, All academics			20			40			60			100	-	Financial assistance for needy students
				4.7:2 Increase the monthly installment up to Rs 5000. (FMST)															
				4.7:3 Implement fundraising activities (FMST)															
	15%	20%	25%	4.7:4 Providing necessary facilities to support Students with Disabilities (SWDs) through Established a Resource Center for Students with Disabilities (IncEdu project) (F&SS)	Dean/Committee for Students with Disabilities												100		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Percentage of other scholarships introduced		01%	01%	4.7:5 Introduce 02 new scholarship programmes for the undergraduates (AHS)	Dean, HoDs, AR, AB														
		20%	20%	4.7:6 Identify private doners (FMST)	DSSC, Student counsellors, All academics			25			40			70			100	-	Financial assistance for needy students
	01%	1.6%	2%	4.7:7 Approx. 25 students, who faced dire economic hardships/social needs, are provided financial facilities by the Faculty Students Welfare Fund (SWF) supported by the faculty academic staff and well-wishers (F&SS)	Faculty Students Welfare Fund														
		01%	01%	4.7:8 Identify number of students who do not Receive any scholarship and make aware of prospective donors to fund for offering scholarships (Med.)	Dean, AR/FOM, Deputy Senior Student Counselor														
	1	6	6	4.7:9 Introduce CIACC Scholarship (Mgt.)	HOD/ACC												100		6
		01%	01%	4.7:10 Introducing new scholarships Continuing the scholarship offered by Teacher union of the faculty (Tec.)	Dean, Academic staff												100		Number of scholarships
Objective 4.8: To maintain a 100% conducible environment for all ethno-religious communities to study and live in harmony by the year 2027																			
Percentage of multi-cultural events/programs implemented		85%	90%	4.8:1 Annually organize multicultural programmes (AHS)	Dean, HoDs, AR, AB														
				4.8:2 Foundation programme for new entrants (AHS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	04	85%	90%	4.8:3 Encourage and support staff/ students to organize multicultural events (FMST)	DSSC, Student counsellors, All academics			20			40			60			100	1.0Mn	Social harmony
	03	04	04	4.8:4 Organizing ethno-cultural and religious events Continue partnership with National Peace Council and ORNUR (F&SS)	Students Counselors/ HOD- Public Policy, Sociology												100		
	2	4	4	4.8:5 Conduct events to celebrate religious days like Thaipongal, Ramasan, Wesak, Christmas (Mgt.)													100%	0.1Mn	4
		85%	90%	4.8:6 Arranging cultural events such as Thai Pongal, Deepavali, and Ramadan (Tec.)	Staff, students												100		
Percentage of students from different ethno-religious communities		08%	10%	4.8:7 Each and every batch will comprise different ethno religious communities (AHS)															
	Singhala-81% Tamil -13% Muslim-4% Indian Tamil 1% Moor 0.003%	20%	20%	4.8: 8 - (FMST)															
Number of Leisure Reading Materials in Tamil Medium		100	150	4.8:8 Purchase 20 Tamil fiction books Engineering Library (Eng.)														0.1 Mn	20 books
	10	100	150	4.8:9 Purchase Tamil medium Leisure Reading books (Lib.)	Librarian/ SAL	10	10	10	10	10	10	10	10	10	10	10	10	0.1 Mn	diversified collection

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
				4.8:10 Acquire books through the Donation from Donors (Lib.)															
Cost for Objective 4.8																		**1.3Mn**	
Objective 4.9 : To ensure 100% equal opportunities in all activities irrespective of gender, ethnicity and religion by the year 2028																			
Number of incidents reported relevant to this concern		00	00	4.9:1 No (AHS)															
	00%	00%	00%	4.9:2 Maintain the present social harmony by making aware of the importance of cultural diversity, and implementing cultural programs (FMST)	DSSC, Student counselors, All academics			20			40			60			100	0.5Mn	Social harmony Equal recognition for different cultures and religions
		00	00	4.9:3 Programs are designed targeting all the students (Tec.)	All the staff											100			Engagement of all the students in all activities
Number of events/programs implemented in this concern		03	04	4.9:4 Continues monitoring and implementation of the reconciliation, multicultural and foundation programme (AHS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Desired Performance Level of Target output Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
				4.9:5 Already offering orientation programme including Gender equity and equality, sexual orientation (AHS)															
				4.9:6 Implement gender equity and equality progamme with collaboration with the University Gender equity and equality center (AHS)															
		20%	20%	4.9: 7 (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
	03	01	01	4.9:8 Encourage students to organize events/programs, allowing all students to engage in the event. (FMST)	DSSC, Student counselors, All academics												100	0.5Mn	Active engagement by different cultures/ religions
		01	01	4.9:9 Through Pathfinders club North South Pathfinders session – with Medical Faculty Jaffna University (Med.)	HOD/Path														
Cost for Objective 4.9																		**1Mn**	
Objective 4.10 : To ensure 100% implementation of sexual harassment prevention mechanism by the year 2028																			
Number of cases regarding sex and gender based violence	00	00	00	4.10:1 Aware staff and students of minimizing thesex and gender-based violence (FMST)	Dean, HODs, All academics			20			40			60			100	0.5Mn	Gender-based equality Safe working environment
	00	00	00	4.10:2 Create awareness on sex and gender based violence (F&SS)	Faculty Coordinato/ Dean/HODs	100													

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	0	1	1	4.10:3 Conduct awareness sessions on gender-based violence (Mgt.)													100	50,000	1
Development of sexual harassment policy		√		4.10:4 UGC policy (AHS)															
		50%	50%	4.10: 5 -(FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
Review and display the policy for information of all categories of students and staff			√	4.10:6 Already displayed and make aware during the orientation programme (AHS)															
Cost for Objective 4.10																		**0.55Mn**	
Objective 4.11 : To ensure 100% adherence to the existing governing rules and regulations																			
Centralized automated complain mechanism for all the processes		80%	90%	4.11:1 Hybrid mechanism (AHS)															
		20%	20%	4.11:2 Establishment complain capture mechanism for all the processes (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
Monitoring mechanism for financial administrative to see adhering to the rules and regulations		100%	100%	4.11:3 UGC & University circulars (AHS)															
	75%	10%	15%	4.11:4 Establishment of Monitoring mechanism for financial administrative to see adhering to the rules and regulations (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Number of programmes for dissemination of rules and regulations to relevant stakeholders		50%	50%	4.11:5 Establish a programs for dissemination of rules and regulations to relevant stakeholders (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		0	0	4.11:6 Publish in the faculty web and student handbooks (F&SS)	Dean's Office														
Objective 4.12 : To ensure 100% accountability and transparency in all academic and administrative functions																			
Regular progress review/monitoring system for all the activities		80%	85%	4.12:1 Number of Faculty Board Meetings (AHS)															
				4.12:2 Number of Progress Review Meetings (AHS)															
				4.12:3 Number of HOD Meetings (AHS)															
		20%	20%	4.12:4 Increase Regular progress review/monitoring system for all the activities (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
	80%	90%	90%	4.12:5 Review the progress of the action plan, fund utilization, academic, research and other activities at review sessions of relevant committees. (FMST)	Dean, HODs, DR, Chairperson of relevant committees			20			40			60			100	0.5Mn	Increased transparency and accountability Transparent and accountable system

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		80%	85%	4.12:6 Action Plan progress in every three Months (Med.)	Dean, AR/FOM, HODs AR, Committee appointed														
				4.12:7 Dengue mosquito breeding places checking once in every two weeks (Med.)															
Establishing procedures to be accountable in all the processes		80%	85%	4.12.8 Revision/preparation of policies procedures of the library (Eng.)															
		20%	20%	4.12:9 - (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		80%	85%	4.12:10 Establish a system to monitor academic staff, their performance, and special achievements regularly through a centralized mechanism (Med.)	Dean, AR/FOM, System Analyst														
Cost for Objective 4.12																		**0.5 Mn**	
Objective 4.13 : To ensure 100% quality/effective communication with all the stakeholders																			
100% of documentation processes	50%	20%	20%	4.13:1 Improve documentation processes (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		90%	100%	4.13:2 Conducting workshops with stakeholders (Tec.)	Dean, HoDs			20						80					Increase the quality of communication

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Mechanism for maximum utilization of shared resources		60%	65%	4.13:3 Enhance the use of space management system (Med.)	Head ICT, AR/ FOM and committee														
				4.13:4 Share the equipment such as photocopiers between departments/ divisions (Med.)															
Document delivery tracking system		20%	20%	4.13:5 Introduce Document delivery tracking system (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
		60%	70%	4.13:6 Develop a database to track every letter by a unique number assigned to a particular letter and track easily with that number encoded to database. The access will be given to all the dept/ Divisional HODs (Med.)	AR, Subject MA														
Objective 4.14 : To promote 100% open and comprehensive stakeholders' engagement in university functions																			
Effective communication pathways for academic, administrative and students		80%	85%	4.14:1 Functions (AHS)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
	75%	80%	85%	4.14:2 Utilize all the avenues for effective communication (FMST)	Dean, HODs, Dr, Program cum System Analyst, All academic and non-academic staff			20			40			60			100	1.0Mn	Smooth and efficient functioning of University activities Public exposure
	100%	100%	100%	4.14:3 Maintain regular engagement with all stakeholders through physical meetings, automated systems, and social media (Mgt.)													100		
Effective feedback system on communication process		80%	85%																
	70%	80%	85%	4.14:4 Develop a mechanism to ensure an effective communication process (FMST)	Dean, HODs, Dr, Program cum System Analyst, All academic and non-academic staff			20			40			60			100	1.0Mn	Enhanced stakeholder involvement
		80%	85%	4.14:5 Develop a system to get the feedback of students during each lecture itself and that is visible to Dean/FOM as well (Med.)	System Analyst														
Student representation in committees		20%	20%	4.14:6 Nominating student representatives to the Library Committee (Eng.)															

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
	70%	100%	100%	4.14:7 Ensure student representation for relevant committees (FMST)	Dean, HODs, DR, Faculty Board			20			40			60			100	-	Active student involvement
	04			4.14:8 Ensured students representation in the Faculty Board, Curriculum Development Committee etc. representing each student batch. (F&SS)															
		20%	20%	4.14:9 Enhance the student representation in Library and canteen committees and Cultural centre (Med.)	Committee members														
	10%	20%	20%	4.14:10 Increase the student representation in committees (Mgt.)	Dean and HoDs												100		20%
Monitoring the participation in the committee	90%	100%	100%	4.14:11 Maintain and report the attendance (FMST)	Dean, HODs, DR			20			40			60			100	0.5Mn	Encouraging member participation
				4.14:12 Counted attendance in each committee meeting. (F&SS)															
		80%	85%	4.14:13 Monitor participation of stu representatives by senior treasurers (Med.)	Senior Treasurers														
Appraisals for active engagement University functions	95%	100%	100%	4.14:14 Ensure receiving appreciation for all active engagements (FMST)	Dean, HODs, DR	10											100	0.5Mn	Encouraging member participation
Cost for Objective 4.14																		**3Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 4.15 : To ensure 100% social harmony																			
Participation of relevant stakeholders in representative committees	90%	95%	95%	4.15:1 Ensure adhering to existing guidelines and procedures (FMST)	Dean, HODs, DR, Faculty Board			20			40			60			100	-	Smooth and effective functioning of the activities
		80%	85%	4.15:2 ensured (F&SS)															
Include student representation in committees	75%	80%	85%	4.15:3 Ensure student representation for relevant committees (FMST)	Dean, HODs, DR, Faculty Board			30			40			60			100	-	Active student involvement
		80%	85%	4.15:4 Included (F&SS)															
Funding for social harmony activities of the academic, non-academic staff and students	00	25%	25%	4.15:3 Allocate funds for such events through the annual budget (FMST)	Dean, DR, AB			10			30			60		80	100	0.5Mn	Social harmony
	1	1	1	4.15:4 Promoting CSR and religious activities through student circles (Mgt.)													100		1
Cost for Objective 4.15																		**0.5Mn**	
Objective 4.16 : To adhere to the RTI requests with quicker responses																			
To reduce for responding time for RTI requests by 50% of present time duration		√		4.16:1 Respond to RTI requests within 2 days of the request (Med.)	Dean, AR, HODs	90	95	100											

GOAL 05: ENDOWING INVENTION, INNOVATION & BUILDING UP STRATEGIC PARTNERSHIP

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame Desired Outcome as a percentage												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 5.1: To link 50% of the degree programs with industry by the year 2028																			
Percentage of links/collaborations with industries	00%	10%	20%	5.1:1 Encourage staff members to develop links/ collaborations with industries (FMST)	Dean, HODs, DR, All Staff												100	0.5Mn	Increased collaboration
	4	6	6	5.1:2 Introduce six links with industries (Mgt.)	HoDs												100	0.5Mn	6
				5.1:3 Negotiate for new gold medals (Mgt.)															
				5.1:4 Conduct Business development sessions for entrepreneurs (Mgt.)															
				5.1:5 Capacity building programs for small and medium entrepreneurs (Mgt.)															
				5.1:6 Business support services with Chamber of Commerce (Mgt.)															
		10%	20%	5.1:7 Keep communication with industry to upgrade the degree programs etc: ICC meeting (Tec.)	Dean, HoDs				30						80				Development of links
Percentage of internship programs for all degree programs	100%	100%	100%	5.1:8 Continue the existing internship program (FMST)	Dean, HODs, DR, All Staff	100	100		100		100		100		100		100		All graduands completed the Industrial training.
	08%	10%	20%	5.1:9 Internship course module has been incorporated in the present curricular in all degree programmes of the faculty. (F&SS)	HODs and Course module Coordinators										100				
	100%	100%	100%	5.1:10 Already included into the Degree program (Mgt.)															100%

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame Desired Outcome as a percentage												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Percentage of industrial field visits relevant to the course modules		10%	20%	5.1:11 Already conducted in year 3 academic activities of BSc in MLS degree (AHS)															
	20%	25%	30%	5.1:12 Introduce new industrial visits for relevant course units (FMST)	Dean, HODs, DR, All Staff	5						60					100	2.0Mn	Graduands with industrial exposure
	1	6	6	5.1:13 Organize six filed visits (Mgt.)	HoDs												100	0.6Mn	6
Percentage of collaborative research with industries		10%	20%																
	20%	25%	30%	5.1:14 Encourage staff and students collaborative research (FMST)	Dean, HODs, DR, All Staff	5	10	20	25	30	40	50	60	70	80	90	100	3.0Mn	Increased collaborative research by academics and students
	0	1	1	5.1:14 Promote research activities in social and green practices (Mgt.)	HoDs														1
Cost for Objective 5.1																		**6.6Mn**	
Objective 5.2: To develop and maintain a database of inventions and patents of the university by the year 2028																			
Centralization of databases under the TTO for inventions		-	-																
Establishing database for patents		-	√																

| KPIs | Present level of Performance (Year 2023) | Desired Performance Level of Target output | | Action Programme/s | Coordinating Responsibility | Time Frame Desired Outcome as a percentage | | | | | | | | | | | | Estimated Input and Cost (Rs Mn) | Based on KPI desired Outcome |
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 5.3: To obtain 10 national and 5 international patents by the year 2028																			
Competition/award for patents		20%	20%	5.3:1 Create two patents (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		
	00	5%	10%	5.3:2 Encourage staff/ students for patenting (FMST)	Dean, HODs, All academics							40					100	0.5Mn	Staff and students having patents/ awards in the Faculty
				5.3:3 Encourage staff/ students for competitive awards (FMST)															
		01	01	5.3:4 Award for patents (Med.)	HOD Path														
Patents through the TTO office	00	5%	10%	5.3:5 Encourage staff/ students for patent through TTO (FMST)	Chairperson TTO, All staff and Students							25					100	2.0Mn	Staff and students obtained patents through TTO
		01	01	5.3:6 Patents through the TTO office (Med.)	HOD Path														
		01	01	5.3:7 TTO plan to apply two patent for year through the TTO (TTO)	Technology Transfer Office Director (Lib.)													Cost Rs. 100, (Rs.10,00 0 per 1)	Apply 02 local patent for year
Cost for Objective 5.3																		**2.5Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame Desired Outcome as a percentage												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 5.4: To participate in 10 national and international exhibitions by the year 2028																			
Number of participations in national exhibitions	01	02	02	5.4:1 Facilitate students and staff in participating in national exhibitions (FMST)	Chairperson TTO, All staff and Students			20			40			60			100	1.0Mn	Staff and student engagement in national exhibitions
		01	01	5.4:2 Participations in national exhibitions (Med)	HOD Path														
		01	01	5.4:3 Participation in innovation and invention exhibition, annually (Tec.)	Academic staff											100			Number of participation
Number of participations in international exhibitions	00	01	01	5.4:4 Facilitate students and staff in participating in international exhibitions. (FMST)	Chairperson TTO, All staff and Students			20			40			60			100	2.0Mn	Staff and student engagement in international exhibitions
		01		5.4:5 Participations in international exhibitions (Med.)	HOD Path														
Cost for Objective 5.4																		**3Mn**	
Objective 5.5: To introduce 10 course units on IP policy & patenting processes to the degree programs by the year 2028																			
Number of courses modified		10%	10%	5.5:1 - (FGS)		√	√	√	√	√	√	√	√	√	√	√	√		

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output Year 2024	Year 2025	Action Programme/s	Coordinating Responsibility	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
	00	00	01	5.5: 2 Introduce a course unit on IP policy patenting (FMST)	Dean, HODs, Chairperson TTO, Curriculum Development Committee			20			40			60			100	0.5Mn	New course unit in degree program
		02	02	5.5: 3 Revise ET degree program (Tec.)	Dean, Head/ET												100		
		01	01	5.5:4 TTO plan to apply one course units patent for year through the TTO (TTO)	Technology Transfer Office Director													01Mn	01
Cost for Objective 5.5																		**1.5Mn**	

GOAL 06: EPITOMIZING THE UNIQUENESS TO PROMOTE SUSTAINABLE DEVELOPMENT

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 6.1: To establish a policy on sustainable development & climate changes by the year 2026																			
Number of programs for protected maritime environment in the southern coast of Sri Lanka		02	02																
	00	01	01	6.1:1 Encourage the faculty and department members to conduct program on the marine environment (FMST)	Dean, HODs, All academics, Coordinator						30					100		3.0Mn	Staff members engaged in activities related to marine environment and protection
				6.1:2 Implement a new Diploma program on Marine Services and resource management (FMST)															
				6.1:3 Initiate the activities of the Diving unit (FMST)															
				6.1:4 Initiate certificate courses developed by the Faculty (FMST)															Fee levying course
Cost for Objective 6.1																		**3.0Mn**	
Objective 6.2: To promote the 'Green /Sustainable University' concept in all faculties and administration by the year 2028																			
Utilization sustainable energy		05%	10%																

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
		05%	10%	6.2:1 Install Solar-units for admin. Building (Med.)	Dean, AR/ FOM, AR/Capital works														
To establish landscape project	00	01	01	6.2:2 Develop a landscape plan for the faculty (FMST)	Dean, Curator, DR, Academic staff	0	0	10	20	35	50	55	60	65	80	90	100	0.5Mn	Newly designed landscape
		-	-	6.2:3 Improve student study areas (Med.)	Dean, Works Engineer														
Reduce stationary usage		40%	50%	6.2:4 Implement e-application in library registration/document delivery and documentation (Eng.)															
	40	50%	60%	6.2:5 Encourage staff to minimize stationary usage (FMST)	Dean, HODs, All staff			20			40			60			100	0.5Mn	Use of digital platforms
		40%	50%	6.2:6 Encourage minimum use of papers and planned to automate all possible activities to reduce stationary usage. (F&SS)	Dean, HoDs and all staff of the Faculty														
		40%	50%	6.2:7 Use electronic communication methods rather using letters (Med.)															
		50%	90%	6.2:8 Maintain records of stationary usage by each department/division (Med.)															
		50%		6.2:9 Already implemented google form based histopathology and cytopathology reporting system. Need further upgrading (Med.)															
				6.2:10 Organize workshops to make staff members aware about the digital technology and its usage (Mgt.)															
				6.2:11 Promote to use faculty LMS (Mgt.)															
Cost for Objective 6.2																		**1Mn**	

KPIs	Present level of Performance (Year 2023)	Desired Performance Level of Target output		Action Programme/s	Coordinating Responsibility	Time Frame (Desired Outcome as a percentage)												Estimated Input and Cost (Rs Mn)	Based on KPI desired Outcome
		Year 2024	Year 2025			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
Objective 6.3: To establish a research centre for cultural anthropology by the year 2027																			
Research centre for Cultural Anthropology established		-	-																
Objective 6.4: To establish a research centre for regional craft entrepreneurs by the year 2026																			
Centre for regional craft entrepreneurs established		-	-																
Objective 6.5: To establish Rain water harvesting system																			
Rain water harvesting system established		-	-																
Objective 6.6: Ensure health and safety system for students and staff																			
Health and safety unit established		-	-																
		50%	50%	6.6:1 Establish fire extinguisher (FGS)					√										
		1	-	6.6:2 Emergency team ready during key functions and assessments /examinations with required training (Med.)	HOD/Path														

Corporate Management Division

University of Ruhuna

Matara

Sri Lanka

041 - 2222682, Ext: 12022/12024